

**Alaska Rural Water Association  
Board of Directors**

**CODE OF ETHICS**

The Board of Directors agrees to adhere to and follow the following code of ethics:

1. As a member of the Alaska Rural Water Association Board of Directors I will:

- A. Listen carefully to my fellow board members, and the membership I serve.
- B. Respect the opinion of my fellow Board members.
- C. Respect and support the majority decisions of the Board.
- D. Recognize that all authority is vested in the Board when it meets in legal session and not with individual Board members.
- E. Keep well-informed of develops that are relevant to issues that may come before the Board.
- F. Participate actively in Board meetings and actions.
- G. Call to the attention of the Board any issues that I believe will have an adverse effect on the Association.
- H. Attempt to respond to the needs of the members of the Association.
- I. Refer member or staff complaints to the proper level on the chain of command.
- J. Recognize that the Board member's job is to ensure that the Association is well-managed, not to manage the Association.
- K. Vote to hire the best possible person to manage the Association.
- L. Represent all members of the Association and not a particular geographic area or special interest group.
- M. Consider myself a "trustee" of the Association and do my best to ensure that the Association is well maintained, financially secure, growing and always operating in the best interest of the membership.
- N. Always work to learn more about the Board member's job and how to do the job better.
- O. Declare any conflicts of interest between my personal life and my position on the Association Board, and avoid voting on issues that appear to be a conflict of interest.

2. As a member of the ARWA Board I will not:

- A. Be disrespectful, in or outside of the Board meeting, of fellow Board members or their opinions.
- B. Use the Association or any part of the organization for my personal advantage or the personal advantage of my friends or relatives.
- C. Discuss the confidential proceedings of the Board outside the Board meeting.
- D. Promise prior to a meeting how I will vote on any issue in the meeting
- E. Interfere with the duties of the Executive Director or undermine the Executive Director's authority.